

CIVIL SERVICE COMMISSION MEETING

CITY OF DAVENPORT, IOWA

WEDNESDAY, APRIL 7, 2021; 9:00 AM

CITY HALL | 226 WEST FOURTH STREET | DAVENPORT, IOWA | 52801

I. Call to Order

II. Approval of today's Agenda

III. Approval of Minutes

IV. New Business

- A. Appeal Hearing | Set Date
- B. Appoint Civil Service Clerk
- C. Appoint Commission Chair and Vice Chair
- D. Compost Equipment Operator | Update to minimum qualifications
- E. Compost Equipment Operator II | Update to minimum qualifications
- F. Financial Analyst | New position
- G. Police Officer | Update to minimum qualifications

V. Old Business

VI. Certification Lists

- A. Crime Analyst
- B. Lead Plant Operator
- C. Mechanic
- D. Public Service Cashier
- E. Senior Accountant
- F. Senior Electrical Inspector
- G. Street Equipment Operator
- H. Stock Clerk
- I. Firefighter
- J. Fire Captain
- K. District Chief

VII. Adjournment

VIII. Next Meeting Date:

A. Wednesday, May 12, 2021 | 9:00AM

CITY OF DAVENPORT

CIVIL SERVICE COMMISSION

WEDNESDAY, FEBURARY 10, 2021; 9:00 AM

CITY HALL | 226 WEST FOURTH STREET

MINUTES

Commissioners Present: Patt Zamora, Michael Schertz, Karen Guest, Toby Paone, and Jerald Thomas

Ex-Officio Member Present:

Staff Present: Mallory Merritt (HR Director), Christina Mondanaro-Murphy (Assistant HR Director), Courtney Jones (Administrative Services Manager), Gina Lechvar (Management Analyst I), Scott VanDeWoestyne (Talent & Inclusion Administrator), Kari Thoren (HR Assistant)

- I. The meeting was called to order by Chair Zamora at 9:01.
- II. Agenda: Commissioner Thomas moved to approve the agenda, it was seconded by Commissioner Paone. All were in favor.
- III. Minutes: Commissioner Guest moved to approve the minutes for the January 13, 2021 meeting, it was seconded by Commissioner Thomas. All were in favor.
- IV. New Business:
 - a. Fire Lieutenant | Minimum Qualifications
Analyst Lechvar proposed adding the qualification of "Instructor I certification; exemptions may be granted based on class availability" to the existing qualifications. After discussion the Commission recommended amending the qualification to "Instructor I certification; exemptions may be granted based on Instructor I certification class availability."
Commissioner Paone moved to accept qualifications for Fire Lieutenant with the amendment, it was seconded by Commissioner Schertz. All were in favor.
- V. Old Business:
- VI. Certified Lists: A discussion was held amongst the Commission regarding the below lists. Commissioner Schertz moved to approve all lists, it was seconded by Commissioner Paone. All were in favor.
 - a. Police Officer
 - b. Application & Software Integration Developer
 - c. Compost Equipment Operator
 - d. Revenue Coordinator
 - e. Transit Operator
- VII. Adjournment: Meeting was adjourned at 9:25.



COMPOST EQUIPMENT OPERATOR

Bargaining Unit: Teamsters

Class Code: 5216

SALARY

\$21.88 - \$26.88 Hourly
\$45,505.20 - \$55,918.30 Annually

THE POSITION

Under general supervision performs work of moderate difficulty as a regularly assigned operator of specialized composting processes and equipment; and performs related work as assigned.

EXAMPLES OF DUTIES

Loading of customer vehicles, bins and piles, maneuvers tight alleyways and corners, operates dump truck, large (5-10 cubic yard ejector type bucket) front end loader in low light and adverse/variable weather conditions.

Deals directly with the public, explains benefits and uses of facility products, assists customers in loading of purchases.

Performs maintenance checks and minor service on assigned vehicles and equipment; keeps record of fuel used, materials moved and used and duties accomplished.

Sorts, piles, grinds and hauls waste wood and yard waste products.

Participates in general laboring work as assigned.

Checks oil, water, tires, belts and operating condition of any vehicle and equipment assigned.

Operates the following: large rubber tire front end loaders, compost screener, dump trucks, large yard waste grinding equipment and other equipment as assigned.

Responsible for the vehicles, tools, or equipment to perform daily duties.

QUALIFICATIONS

Currently Reads:

Must possess a valid Class A Iowa Commercial Driver's License (CDL).

Seeking approval for:

Must possess a valid Class B Iowa Commercial Driver's License (CDL) and obtain a valid Class A Iowa Commercial License (CDL) within six months of hire.

Two years of successful experience operating large front end loaders (5-10 cubic yard ejector type bucket), yard waste grinding equipment, monitoring composting equipment operation, driving trucks, and tractors; monitoring and testing or an equivalent combination of training and experience.

Must pass a physical examination as prescribed by the City.

May be required to pass State of Iowa certification.

Must become an Iowa resident within two years of hire date and maintain residency throughout duration of employment (per Iowa Code 400.17).

KNOWLEDGE AND SKILLS

Some knowledge of:

Safety precautions in equipment operation.

Good knowledge of:

Operation and minor servicing of a variety of large front end loaders, trucks, tractors, grinders, complex blower systems and other related composting equipment.

Considerable skill in:

Following a series of sequential oral and written instructions.

Operating large (5-10 cubic yard ejector type bucket) front end loaders in tight, low light areas under variable weather conditions and loading of various vehicles maintaining detailed records and completing activity reports.

Maintaining excellent teamwork and customer relations.

Working skill in:

Operation of specialized machinery requiring good spatial perception, attention to performance detail and manual and physical dexterity.

Working independently and/or coordinating the work of fellow workers.

Detecting and reporting equipment malfunctions and excessive wear.

Performing heavy manual labor which may require heavy lifting, continuous standing, extensive digging and other manual tasks, under a variety of environmental conditions.

Operation of moisture balance high velocity blowers, variable speed drives and testing procedures required in aerated static pile composting.



COMPOST EQUIPMENT OPERATOR II

Bargaining Unit: Teamsters

Class Code: 5217

SALARY

\$22.36 - \$27.41 Hourly
\$46,515.25 - \$57,017.17 Annually

THE POSITION

Under general supervision performs work of moderate difficulty as a regularly assigned operator of specialized composting processes and equipment; and performs related work as assigned.

EXAMPLES OF DUTIES

Loading of customer vehicles, bins and piles, maneuvers tight alleyways and corners, operates dump truck, large (5-10 cubic yard ejector type bucket) front end loader in low light and adverse/variable weather conditions.

Deals directly with the public, explains benefits and uses of facility products, assists customers in loading of purchases.

Performs maintenance checks and minor service on assigned vehicles and equipment; keeps record of fuel used, materials moved and used and duties accomplished.

Sorts, piles, grinds and hauls waste wood and yard waste products.

Performs moisture balance and mix ratio checks, monitors temperatures and adjusts controllers as required.

Participates in general laboring work as assigned.

Checks oil, water, tires, belts and operating condition of any vehicle and equipment assigned.

Operates the following: large rubber tire front end loaders, live bottom hoppers, pug mill mixing system and conveyors, compost screener, dump trucks, large yard waste grinding equipment and other equipment as assigned.

Responsible for the vehicles, tools, or equipment to perform daily duties

QUALIFICATIONS

Currently Reads:

Must possess a valid Class A Iowa Commercial Driver's License (CDL).

Seeking approval for:

Must possess a valid Class B Iowa Commercial Driver's License (CDL) and obtain a valid Class A Iowa Commercial License (CDL) within six months of hire.

Two years of successful experience operating large front end loaders (5-10 cubic yard ejector type bucket), yard waste grinding equipment, monitoring composting equipment operation, driving trucks, and tractors; performing moisture balance and compost process operations mixing, monitoring and testing or an equivalent combination of training and experience.

Must pass a physical examination as prescribed by the City.

May be required to pass State of Iowa certification.

Must become an Iowa resident within two years of hire date and maintain residency throughout duration of employment (per Iowa Code 400.17).

KNOWLEDGE AND SKILLS

Some knowledge of:

Safety precautions in equipment operation.

Good knowledge of:

Operation and minor servicing of a variety of large front end loaders, trucks, tractors, live bottom hoppers, conveyors, pug mill mixers, grinders, complex blower systems and other related composting equipment.

Considerable skill in:

Following a series of sequential oral and written instructions.

Operating large (5-10 cubic yard ejector type bucket) front end loaders in tight, low light areas under variable weather conditions and loading of various vehicles maintaining detailed records and completing activity reports.

Maintaining excellent teamwork and customer relations.

Working skill in:

Operation of specialized machinery requiring good spatial perception, attention to performance detail and manual and physical dexterity.

Working independently and/or coordinating the work of fellow workers.

Detecting and reporting equipment malfunctions and excessive wear.

Performing heavy manual labor which may require heavy lifting, continuous standing, extensive digging and other manual tasks, under a variety of environmental conditions.

Operation of moisture balance high velocity blowers, variable speed drives and testing procedures required in aerated static pile composting.



Financial Analyst
Bargaining Unit: NON-BARGAINING

THE POSITION

This position provides analytical expertise to support financial and operational goals of the City. Work includes high level financial reviews, reconciliations, research, analysis, management of accounting records, application of government accounting standards and preparation of financial reports.

EXAMPLES OF DUTIES

- Maintain, reconcile, and audit a variety of reports and transactions to ensure accuracy;
- Maintain capital asset records and system;
- Perform account analysis through Enterprise Resource Planning software Munis (Tyler Technologies) and Excel, using automation where possible;
- Assist with financial statement preparation and support work paper preparation;
- Manage records and information in accordance with applicable statutes regulations and City policy, guidance and records retention schedule;
- Provide technical expertise to all City departments.
- Assist in managing the City's financial function to maintain fiscal integrity;
- Assists with grant management;
- Assist in the preparation of financial documents including but not limited to: audit requests, annual budget, Comprehensive Annual Financial Report, monthly financial statements;
- Assist in developing and updating financial policies and procedures manuals;
- May provide administrative and analytical support to the City's payroll function;
- Performs other duties of a similar nature and level as assigned.

QUALIFICATIONS

Seeking approval for:

Bachelor's degree in Finance, Accounting or closely related field; or an equivalent combination of education and experience.

Must become an Iowa resident within two years of hire date and maintain residency throughout duration of employment (per Iowa Code 400.17).

BACKGROUND CHECK LANGUAGE

KNOWLEDGE AND SKILLS

Considerable knowledge of:

- Accounting Principles

Good Knowledge Of:

- Using Excel and ERP systems efficiently to perform account reconciliation and analysis;
- Modern office practices and procedures as they apply to financial analysis;
- Internal control processes and procedures.

Working Skills in:

- Identifying procedural errors and provides process improvement;
- Preparing statements and reports;
- Establishing and maintaining effective relationships with City staff, vendors, community, state and federal agency representatives.



Police Officer
Bargaining Unit: UPPO

THE POSITION

Under general supervision performs work of moderate difficulty in law enforcement, maintenance of order, protection of life and property, and crime prevention; and performs related work as required.

EXAMPLES OF DUTIES

Patrols assigned areas for the prevention of crime and enforcement of laws and ordinances: drives vehicle or walks to cover assigned beat and make police presence evident; observes activities and environment, and keeps alert to suspicious occurrences; maintains radio contact with central communications and reports conditions in assigned beat; advises and assists public as necessary.

Responds to emergency calls and acts to resolve emergency situations: notes location of difficulty and type of call; proceeds to scene with dispatch, observing traffic conditions and sounding siren; takes control of emergency site, directing traffic, securing scene and assisting medical personnel when injuries are involved; establishes communications between emergency scene and central communications.

Monitors traffic conditions and enforces traffic laws: observes driving behavior and measures vehicle speed to detect violations of traffic laws; stops vehicles for traffic violations and issues citations; ensures that parking regulations are enforced, especially during snow removal, at fire hydrants and in prohibited areas; directs traffic for special events, accidents and detours.

Writes detailed incident reports utilizing computer to make a record of events, conditions, time and persons involved: makes careful notes of all details important for future reference or prosecution; takes names and addresses of involved persons; observes time, sequence of events, measurements and weather conditions in vehicular accidents; completes forms legibly and thoroughly.

Stops fights and attempts to mediate arguments and disputes which threaten

violence: physically restrains persons involved in violent attacks or brawls; secures vicinity of persons threatening violence to self or others; talks to parties involved in home disputes in an attempt to reconcile differences.

Apprehends and arrests suspects in crimes: takes custody of persons involved in crimes or wanted in connection with criminal activities; physically subdues resistant persons with force necessary to control them; orders detention for suspects until procedures for arraignment can be completed.

May assist in investigation of crime scenes, interrogation of suspects, interviewing of witnesses, securing of evidence, serving of legal papers and testimony in court.

QUALIFICATIONS

Currently reads:

Must be at least 21 years of age at the time of appointment.

Seeking approval for:

Must be at least 21 years of age at the time of list certification.

Remaining qualifications remain consistent:

Must have a high school diploma or GED **AND** at least 30 college credits from an accredited college or university. Education substitutes are 1 year of active military duty or 1 year being a sworn officer.

You must be a United States Citizen at the time of the written examination.

Applicant must be able to pass an extensive background check including polygraph test. Must have ability to perform the core functions of the position.

Must have uncorrected vision of not less than 20-100 in each eye, corrected to 20-20 in each eye, normal color vision, normal hearing, a high level of physical endurance and a good sense of balance. Requires the ability to speak clearly and communicate well.

Requires skill in dealing with others in a courteous and fair manner, as well as the ability to enforce laws and ordinances with firmness and tact. Appointees will be required to develop a facility in operating firearms, and the ability to operate motor vehicles safely at high speeds.

MUST BE OR BECOME AN IOWA RESIDENT WITHIN SCOTT OR EASTERN MUSCATINE COUNTIES WITHIN TWO YEARS OF EMPLOYMENT.

KNOWLEDGE AND SKILLS

Good Knowledge Of:

The purpose of law enforcement and the criminal justice system.

Law enforcement procedures, practices and equipment.

Applicable city, state and federal law.

Considerable Skill in:

Obtaining valid information by interview and interrogation.

Reacting quickly and calmly in emergency situations.

Using physical strength to restrain, lift, carry and pursue.

Working Skill in:

Using firearms and operating motor vehicles properly and within established guidelines.

Using good judgment in evaluation situations and making decisions.

Observing facts and situations analytically and objectively and recording them clearly and completely.

Expressing oneself clearly orally and in writing.

Handling situations firmly, courteously, tactfully and impartially.

Understanding and carrying out oral and written instructions.

Gathering, assembling, analyzing and evaluating evidence; and drawing sound conclusions.



THE CITY OF
DAVENPORT
IOWA | USA

CIVIL SERVICE COMMISSION CERTIFICATION LISTS

HUMAN RESOURCES

April 7, 2021

CRIME ANALYST

- » **Entry level position in the Police Department**
- » **Written exam: 30%**
- » **Interview: 70%**
- » **List ready for certification**
- » **Salary range: \$ 55,717 - \$73,100 | AFSCME Union**

CRIME ANALYST

Minimum Qualifications

- » **Bachelor's Degree in Criminal Justice, Computer Science, Statistics, Research Analysis or closely related field, and 3 years related experience in Crime Analysis, report writing, and data collection or an equivalent combination of education and experience sufficient to successfully perform the essential functions of the job.**
- » **The successful candidate will be required to obtain professional certification in a crime analysis program, such as Certified Law Enforcement Analyst Program (CLEA), within two years of employment start date.**
- » **Must be able to pass a thorough background investigation and polygraph exam.**
- » **Must become an Iowa resident within two years of hire date and maintain residency throughout duration of employment (per Iowa Code 400.17).**

CRIME ANALYST

Process Statistics

- » **54 Applicants**
- » **39 Candidates were qualified and invited to participate in the written exam**
- » **1 Candidate withdrew; 14 did not show; 5 scored below 70%; 19 passed the written exam**
- » **19 Candidates were invited to participate in the interview**
- » **3 Candidates withdrew; 4 did not show; 4 scored below 70%; 8 passed the interview**
- » **8 On certification list**

Applicants by Step Report

: All Applications (Active & Archived)

Generated by Scott VanDeWoestyne on 04/05/2021 10:36:10

Exam #:	1318
Exam Plan:	Crime Analyst
Class Title:	Crime Analyst
Recruiter:	VanDeWoestyne, Scott

Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received						
		34173875	Fail	Does Not Meet Minimum Qualifications		b	
		23173320	Fail	Does Not Meet Minimum Qualifications		h	
		7038346	Fail	Does Not Meet Minimum Qualifications	f	b	26-39
		44662075	Fail	Does Not Meet Minimum Qualifications	f	h	26-39
		34547751	Fail	Does Not Meet Minimum Qualifications	f	w	22-25
		9862683	Fail	Does Not Meet Minimum Qualifications	f	w	26-39
		10127186	Fail	Does Not Meet Minimum Qualifications	f	w	26-39
		15787441	Fail	Does Not Meet Minimum Qualifications	m	a	26-39
		12515919	Fail	Does Not Meet Minimum Qualifications	m	na	40-55
		45556937	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
		30010981	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
		5175090	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		19458288	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		34388282	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		41843428	Fail	Does Not Meet Minimum Qualifications	m	w	40-55
2	Minimum Qualifications						
3	Written Examination						
		42352407	Fail	Scored below 70%	f	w	22-25
		35779999	Fail	Scored below 70%	f	w	22-25
		44613628	Fail	Scored below 70%	m	w	40-55
		32132523	Fail	Scored below 70%	f	b	22-25
		39344507	Fail	Scored below 70%	m	w	22-25
		45495208	Fail	Did Not Schedule Exam by Deadline	f	h	22-25
		22289213	Fail	Did Not Schedule Exam by Deadline	f	w	
		31438060	Fail	Did Not Schedule Exam by Deadline	f	w	22-25
		36261201	Fail	Did Not Schedule Exam by Deadline	f	w	22-25

		12513730	Fail	Did Not Schedule Exam by Deadline	f	w	26-39
		3883029	Fail	Did Not Schedule Exam by Deadline	f	w	26-39
		41728659	Fail	Did Not Schedule Exam by Deadline	f	w	26-39
		34035408	Fail	Withdrew from process	f	w	26-39
		7120624	Fail	Did Not Schedule Exam by Deadline	m	am	26-39
		45281275	Fail	Did Not Schedule Exam by Deadline	m	h	22-25
		45110776	Fail	Did Not Schedule Exam by Deadline	m	na	22-25
		39641737	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
		12409896	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		38089538	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		29214880	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
4	Presentation & Interview						
		42994487	Fail	Scored below 70%	m	w	22-25
		33596691	Fail	Scored below 70%	m	w	26-39
		45605971	Fail	Scored below 70%	f	w	40-55
		673521	Fail	Scored below 70%	f	w	40-55
		2585156	Fail	Did Not Schedule Exam by Deadline	f	h	22-25
		30913218	Fail	Did not show for test	f	w	22-25
		34114100	Fail	Did Not Schedule Exam by Deadline	f	w	26-39
		19114324	Fail	Withdrew from process	f	w	26-39
		45410410	Fail	Withdrew from process	m	w	26-39
		16574237	Fail	Did not show for test	m	w	40-55
		8053823	Fail	Withdrew from process	m	w	56-70
	Eligible	18246392	Active	Scored above 70%	f	na	26-39
		1129851	Active	Scored above 70%	f	w	26-39
		45244986	Active	Scored above 70%	m	w	26-39
		19547158	Active	Scored above 70%	f	w	26-39
		41828362	Active	Scored above 70%	m	w	22-25
		44296801	Active	Scored above 70%	f	w	40-55
		12893321	Active	Scored above 70%	m	w	26-39
		635858	Active	Scored above 70%	f	h	40-55

LEAD PLANT OPERATOR

- » **Entry level position in the Water Pollution Control Division of Public Works**
- » **Written exam: 100%**
- » **List ready for certification**
- » **Salary range: \$49,568-\$61,151 | Teamsters Union**

LEAD PLANT OPERATOR

Minimum Qualifications

- » **Must possess certification as an Iowa Grade II Wastewater Treatment Plant Operator.**
- » **Two years of experience monitoring and controlling equipment in a water or sewage treatment plant; or an equivalent combination of training and experience.**
- » **Must possess a valid Class B Iowa Commercial Driver's License (CDL) with air brake endorsement and maintain throughout duration of employment.**
- » **Must pass a physical examination as prescribed by the City.**
- » **Must pass a criminal background check as prescribed by the City.**
- » **Must maintain residency throughout duration of employment (per Iowa Code 400.17).**

LEAD PLANT OPERATOR

Process Statistics

- » **12 Applicants**
- » **2 Candidates were qualified and invited to the written exam**
- » **1 Candidate withdrew; 1 passed**
- » **1 Candidate passed the background check**
- » **1 On certification list**

Applicants by Step Report

: All Applications (Active & Archived)

Generated by Gina Lechvar on 03/31/2021 19:57:09

Exam #:	1377						
Exam Plan:	Lead Plant Operator						
Class Title:	LEAD PLANT OPERATOR						
Recruiter:	Lechvar, Gina						
Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received						
		21170787	Fail	Does Not Meet Minimum Qualifications	f	w	40-55
		7120624	Fail	Does Not Meet Minimum Qualifications	m	am	26-39
		25606168	Fail	Does Not Meet Minimum Qualifications	m	b	18-21
		12227824	Fail	Does Not Meet Minimum Qualifications	m	b	26-39
		35974727	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
		16923371	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		46466069	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		34733130	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		46427188	Fail	Withdrew from process	m	w	40-55
		20104388	Fail	Does Not Meet Minimum Qualifications	m	w	56-70
2	Written Exam						
	Eligible	46315031	Active	Scored above 70%	m	w	40-55

MECHANIC

- » **Entry level position in the Fleet Division of Public Works**
- » **Practical: 100%**
- » **List ready for certification**
- » **Salary range: \$51,427-\$62,410 | Teamsters Union**

MECHANIC

Minimum Qualifications

- » **Must obtain an Iowa Commercial Driver's License (CDL) within 90 days of hire and maintain throughout duration of employment.**
- » **Must possess personal tools.**
- » **Must pass a physical examination as prescribed by the City.**
- » **Must pass a criminal background check as prescribed by the City.**
- » **Must maintain residency throughout duration of employment (per Iowa Code 400.17).**

MECHANIC

Process Statistics

- » **4 Applicants**
- » **4 Candidates were qualified and invited to participate in the practical**
- » **1 Candidate withdrew; 1 did not show; 2 passed the practical**
- » **2 Candidates passed the background check**
- » **2 On certification list**

Applicants by Step Report

: All Applications (Active & Archived)

Generated by Gina Lechvar on 03/31/2021 14:39:32

Exam #:

1337

Exam Plan: Mechanic

Class Title: Mechanic

Recruiter: Lechvar, Gina

Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received						
2	Test						
		46391485	Fail	Withdrew from process	m	w	26-39
		46360726	Fail	Did not show for test	m	w	26-39
3	Background Check						
	Eligible	45747394	Active	Scored above 70%	m	h	26-39
		46406441	Active	Scored above 70%	m	w	26-39

PUBLIC SERVICE CASHIER

- » **Entry level position in the Revenue Division of Finance**
- » **Written exam: 100%**
- » **List ready for certification**
- » **Salary range: \$36,720-\$47,426 | AFSCME Union**

PUBLIC SERVICE CASHIER

Minimum Qualifications

- » **Two years of public contact experience involving the handling of money and general clerical record keeping duties. Bookkeeping and accounts receivable experience helpful.**
- » **Must pass a criminal background check as prescribed by the City.**
- » **Must maintain residency throughout duration of employment (per Iowa Code 400.17).**

PUBLIC SERVICE CASHIER

Process Statistics

- » **122 Applicants**
- » **107 Candidates were qualified and invited to participate in the written exam**
- » **30 Candidates scored below 70%; 61 did not show; 16 passed the exam**
- » **Rule 2.8 states, “The commission hereby determines that no more than 15 individuals shall be placed on a list for original appointment for all positions except police officer and firefighter.”**
- » **2 Candidates tied at the 15th place**
- » **16 Candidates passed the background check**
- » **16 On certification list**

Applicants by Step Report

: All Applications (Active & Archived)

Generated by Gina Lechvar on 03/31/2021 13:26:06

Exam #: 1375

Exam P: Public Service Cashier

Class: PUBLIC SERVICE CASHIER

Recruit: Lechvar, Gina

Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received						
		39857213	Fail	Does Not Meet Minimum Qualifications	f	b	40-55
		19803515	Fail	Does Not Meet Minimum Qualifications	f	w	18-21
		44339793	Fail	Does Not Meet Minimum Qualifications	f	w	22-25
		46257997	Fail	Does Not Meet Minimum Qualifications	f	w	26-39
		46396482	Fail	Does Not Meet Minimum Qualifications	f	w	26-39
		33394678	Fail	Does Not Meet Minimum Qualifications	f	w	26-39
		46276835	Fail	Does Not Meet Minimum Qualifications	f	w	26-39
		46406393	Fail	Does Not Meet Minimum Qualifications	f	w	40-55
		46417723	Fail	Does Not Meet Minimum Qualifications	f	w	40-55
		46444352	Fail	Does Not Meet Minimum Qualifications	f	w	40-55
		7003648	Fail	Does Not Meet Minimum Qualifications	f	w	40-55
		46265556	Fail	Does Not Meet Minimum Qualifications	m	h	26-39
		19219028	Fail	Does Not Meet Minimum Qualifications	m	h	26-39
		42271799	Fail	Not Willing To Relocate	m	h	40-55
		34733130	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
2	Written Exam						
		44684077	Fail	Scored below 70%	f	w	26-39
		38642131	Fail	Scored below 70%	f	w	56-70
		31240839	Fail	Scored below 70%	m	w	40-55
		33867644	Fail	Scored below 70%	f	b	26-39
		22280865	Fail	Scored below 70%	f	b	40-55
		45682341	Fail	Scored below 70%	f	h	40-55
		25362932	Fail	Scored below 70%	f	w	40-55
		24676672	Fail	Scored below 70%	f	w	56-70

	45806562	Fail	Scored below 70%	f	w	26-39
	46399332	Fail	Scored below 70%	f	w	40-55
	1902063	Fail	Scored below 70%	f	w	40-55
	46485141	Fail	Scored below 70%		na	
	7077582	Fail	Scored below 70%	f	h	
	26793281	Fail	Scored below 70%	f	w	26-39
	43181021	Fail	Scored below 70%	f	w	40-55
	46288457	Fail	Scored below 70%	f	w	26-39
	45539643	Fail	Scored below 70%	f	w	26-39
	22636544	Fail	Scored below 70%	f	w	26-39
	41127628	Fail	Scored below 70%	f	w	40-55
	33996341	Fail	Scored below 70%	f	w	40-55
	18544747	Fail	Scored below 70%	f	w	56-70
	24553345	Fail	Scored below 70%	f	b	26-39
	3883029	Fail	Scored below 70%	f	w	26-39
	26998398	Fail	Scored below 70%	f	w	26-39
	25971498	Fail	Scored below 70%	f	w	26-39
	2037208	Fail	Scored below 70%	f	w	56-70
	43125413	Fail	Scored below 70%	f	w	56-70
	46384283	Fail	Scored below 70%	f	b	18-21
	46064584	Fail	Scored below 70%	f	b	26-39
	29433998	Fail	Scored below 70%	f	h	22-25
	14158001	Fail	Did not show for test	f	b	26-39
	3364969	Fail	Did not show for test	f	b	26-39
	14813364	Fail	Did not show for test	f	b	40-55
	8125320	Fail	Did not show for test	f	b	40-55
	15796490	Fail	Did not show for test	f	b	40-55
	7027945	Fail	Did not show for test	f	b	40-55
	39366451	Fail	Did not show for test	f	b	40-55
	19380409	Fail	Did not show for test	f	h	
	46295451	Fail	Did not show for test	f	h	22-25
	45825858	Fail	Did not show for test	f	h	22-25
	36669964	Fail	Did not show for test	f	h	26-39
	44808550	Fail	Did not show for test	f	h	26-39
	38657065	Fail	Did not show for test	f	h	40-55
	46447985	Fail	Did not show for test	f	w	22-25
	46094125	Fail	Did not show for test	f	w	26-39

	26526908	Fail	Did not show for test	f	w	26-39
	13196990	Fail	Did not show for test	f	w	26-39
	33104026	Fail	Did not show for test	f	w	26-39
	19251273	Fail	Did not show for test	f	w	26-39
	34485701	Fail	Did not show for test	f	w	26-39
	46377984	Fail	Did not show for test	f	w	26-39
	46438140	Fail	Did not show for test	f	w	26-39
	39079153	Fail	Did not show for test	f	w	26-39
	21571464	Fail	Did not show for test	f	w	26-39
	46452332	Fail	Did not show for test	f	w	26-39
	15617086	Fail	Did not show for test	f	w	26-39
	23549531	Fail	Did not show for test	f	w	26-39
	2037809	Fail	Did not show for test	f	w	26-39
	42136641	Fail	Did not show for test	f	w	26-39
	9909509	Fail	Did not show for test	f	w	26-39
	42727194	Fail	Did not show for test	f	w	26-39
	27022673	Fail	Did not show for test	f	w	26-39
	8124296	Fail	Did not show for test	f	w	40-55
	46298493	Fail	Did not show for test	f	w	40-55
	9146621	Fail	Did not show for test	f	w	40-55
	34825521	Fail	Did not show for test	f	w	40-55
	25200170	Fail	Did not show for test	f	w	40-55
	1287791	Fail	Did not show for test	f	w	40-55
	15579069	Fail	Did not show for test	f	w	40-55
	11087519	Fail	Did not show for test	f	w	40-55
	46333853	Fail	Did not show for test	f	w	40-55
	46213652	Fail	Did not show for test	f	w	40-55
	10384274	Fail	Did not show for test	f	w	40-55
	10224139	Fail	Did not show for test	f	w	40-55
	3353286	Fail	Did not show for test	f	w	40-55
	842502	Fail	Did not show for test	f	w	40-55
	36373768	Fail	Did not show for test	f	w	40-55
	44040656	Fail	Did not show for test	f	w	56-70
	46394800	Fail	Did not show for test	f	w	56-70
	46466226	Fail	Did not show for test	f	w	56-70
	46475979	Fail	Did not show for test	f	w	56-70
	44808324	Fail	Did not show for test	f	w	56-70

		46401324	Fail	Did not show for test	f	w	56-70
		46461727	Fail	Did not show for test	f	w	56-70
		46468742	Fail	Did not show for test	m	b	22-25
		46376930	Fail	Did not show for test	m	b	22-25
		44104440	Fail	Did not show for test	m	b	40-55
		46295703	Fail	Did not show for test	m	w	22-25
		8259546	Fail	Did not show for test	m	w	26-39
		11563000	Fail	Did not show for test	m	w	40-55
		44092873	Fail	Did not show for test	m	w	40-55
3	Background Check						
	Eligible	22984193	Active	Scored above 70%	f	w	40-55
		46071337	Active	Scored above 70%	m	a	26-39
		44422996	Active	Scored above 70%	f	w	26-39
		22635310	Active	Scored above 70%	f	w	40-55
		15209756	Active	Scored above 70%	f	w	26-39
		28328784	Active	Scored above 70%	m	w	26-39
		46300101	Active	Scored above 70%	f	w	56-70
		45680588	Active	Scored above 70%	f	w	56-70
		41128261	Active	Scored above 70%	f	w	40-55
		46425564	Active	Scored above 70%	m	w	
		32222966	Active	Scored above 70%	f	w	22-25
		36923466	Active	Scored above 70%	f	w	40-55
		42765120	Active	Scored above 70%	m	w	22-25
		22386798	Active	Scored above 70%	f	w	40-55
		33126346	Active	Scored above 70%	f	w	
		1245266	Active	Scored above 70%	f	w	40-55

SENIOR ACCOUNTANT

- » **Promotional position in the Accounting Division of Finance**
- » **Written exam: 30%**
- » **Interview: 70%**
- » **List ready for certification**
- » **Salary range: \$60,026-\$82,705 | NON-BARGAINING**

SENIOR ACCOUNTANT

Minimum Qualifications

- » **Certified Public Accountant (CPA) or Certified Public Finance Officer (CPFO) preferred. Requires a bachelors degree in Accounting or closely related field and three years of responsible experience; or an equivalent combination of training and experience.**
- » **Must maintain residency throughout duration of employment (per Iowa Code 400.17).**

SENIOR ACCOUNTANT

Process Statistics

- » **3 Applicants**
- » **3 Candidates were qualified and invited to participate in the written exam**
- » **1 Candidate passed the written exam and invited to participate in the interview**
- » **1 Candidate passed the interview**
- » **1 On certification list**

Applicants by Step Report

: All Applications (Active & Archived)

Generated by Gina Lechvar on 03/31/2021 20:45:38

Exam #:	1376						
Exam Plan:	Sr. Accountant						
Class Title:	Sr. Accountant						
Recruiter:	Lechvar, Gina						
Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received						
2	Written Exam						
		673521	Scored below 70%		f	w	40-55
		1237907	Scored below 70%			w	
3	Interview						
	Eligible	46420262	Scored above 70%		f	w	26-39

SENIOR ELECTRICAL INSPECTOR



- » Promotional position in the Building Division of the Development and Neighborhood Services Department
- » Written Exam: 100%
- » List ready for certification
- » Salary range: \$60,443-\$76,302 | AFSCME Union

SENIOR ELECTRICAL INSPECTOR

Minimum Qualifications

- » **High School Diploma and three years experience in the electrical trade at the journeyman level; or equivalent combination of training and experience.**
- » **Certified by the International Code Council (ICC)**
- » **Must maintain residency throughout duration of employment (per Iowa Code 400.17).**

SENIOR ELECTRICAL INSPECTOR

Process Statistics

- » **1 Applicant**
- » **1 Candidate was qualified and invited to participate in the written exam**
- » **1 Candidate passed**
- » **1 On certification list**

Applicants by Step Report

: All Applications (Active & Archived)

Generated by Gina Lechvar on 03/31/2021 21:07:02

Exam #:	1372						
Exam Plan:	Sr. Electrical Inspector						
Class Title:	SR ELECTRICAL INSPECTOR						
Recruiter:	Lechvar, Gina						
Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received						
2	Written Exam						
	Eligible	46308537	Active		m	w	56-70

STREET EQUIPMENT OPERATOR

- » Promotional position in the Street Division of Public Works
- » Practical: 100%
- » List ready for certification
- » Salary range: \$41,543-\$51,655 | Teamsters Union

STREET EQUIPMENT OPERATOR

Minimum Qualifications

- » **One year of successful experience driving trucks, tractors or other service vehicles; or an equivalent combination of training and experience.**
- » **Must possess a valid Class B Iowa Commercial Driver's License (CDL) with air brake and tanker endorsements and maintain throughout duration of employment.**
- » **Must maintain residency throughout duration of employment (per Iowa Code 400.17).**

STREET EQUIPMENT OPERATOR

Process Statistics

- » **5 Applicants**
- » **5 Candidates were qualified and invited to participate in the practical**
- » **5 Candidates passed the practical**
- » **5 On certification list**

Applicants by Step Report

: All Applications (Active & Archived)

Generated by Gina Lechvar on 03/31/2021 21:24:08

Exam #:	1356						
Exam Plan:	Street Equipment Operator						
Class Title:	STREET EQUIPMENT OPERATOR						
Recruiter:	Lechvar, Gina						
Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received						
2	Test						
	Eligible	24355869	Active		m	w	22-25
		34976491	Active		m	h	22-25
		43969702	Active		m	w	22-25
		45085186	Active		m	w	26-39
		23858084	Active		m	w	22-25

STOCK CLERK

- » **Entry level position in the Fleet Division of Public Works**
- » **Written exam: 100%**
- » **List ready for certification**
- » **Salary range: \$38,118-\$47,986 | Teamsters Union**

STOCK CLERK

Minimum Qualifications

- » **Completion of high school and six months experience involving inventory and recordkeeping or an equivalent combination of training and experience.**
- » **Must possess a valid Iowa Driver's License and maintain throughout duration of employment.**
- » **Must pass a physical examination as prescribed by the City.**
- » **Must pass a criminal background check as prescribed by the City.**
- » **Must maintain residency throughout duration of employment (per Iowa Code 400.17).**

STOCK CLERK

Process Statistics

- » **113 Applicants**
- » **106 Candidates were qualified and invited to participate in the examination**
- » **68 Candidates did not show; 38 passed the examination**
- » **Rule 2.8 states, “The commission hereby determines that not more than 15 individuals shall be placed on a list for original appointment for all positions except police officer and firefighter.”**
- » **20 Candidates were sent through the background check phase; 1 failed**
- » **19 On certification list**

Applicants by Step Report

: All Applications (Active & Archived)

Generated by Gina Lechvar on 03/31/2021 22:14:29

Exam #:	1362						
Exam Plan:	Stock Clerk						
Class Title:	STOCK CLERK						
Recruiter:	Lechvar, Gina						
Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received						
		46064584	Fail	Does Not Meet Minimum Qualifications	f	b	26-39
		46329252	Fail	Does Not Meet Minimum Qualifications	f	w	
		46309171	Fail	Does Not Meet Minimum Qualifications	m	h	18-21
		45616377	Fail	Does Not Meet Minimum Qualifications	m	w	18-21
		19227732	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		39883134	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		38380828	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
2	Written Exam						
		44700389	Pass	Scored 70% or higher		w	
		26526908	Pass	Scored 70% or higher	f	w	26-39
		25362932	Pass	Scored 70% or higher	f	w	40-55
		36241212	Pass	Scored 70% or higher	f	w	56-70
		43125413	Pass	Scored 70% or higher	f	w	56-70
		46308024	Pass	Scored 70% or higher	m	h	40-55
		1261605	Pass	Scored 70% or higher	m	w	40-55
		1853194	Pass	Scored 70% or higher	m	am	40-55
		46263279	Pass	Scored 70% or higher	m	w	22-25
		18024563	Pass	Scored 70% or higher	m	w	26-39
		3364969	Pass	Scored 70% or higher	f	b	26-39
		35610252	Pass	Scored 70% or higher	f	w	26-39
		43281321	Pass	Scored 70% or higher	f	w	56-70
		46071337	Pass	Scored 70% or higher	m	a	26-39
		41646557	Pass	Scored 70% or higher	m	w	26-39
		39023706	Pass	Scored 70% or higher	m	w	26-39

	43704304	Pass	Scored 70% or higher	m	w	
	26793281	Pass	Scored 70% or higher	f	w	26-39
	34479954	Fail	Did not show for test	f	b	26-39
	12078330	Fail	Did not show for test	f	b	26-39
	38624924	Fail	Did not show for test	f	h	
	8999728	Fail	Did not show for test	f	na	26-39
	46262032	Fail	Did not show for test	f	w	22-25
	46374574	Fail	Did not show for test	f	w	22-25
	36774213	Fail	Did not show for test	f	w	22-25
	46255414	Fail	Did not show for test	f	w	26-39
	33104026	Fail	Did not show for test	f	w	26-39
	25457588	Fail	Did not show for test	f	w	26-39
	6734393	Fail	Did not show for test	f	w	26-39
	28287821	Fail	Did not show for test	f	w	26-39
	9909509	Fail	Did not show for test	f	w	26-39
	26516728	Fail	Did not show for test	f	w	40-55
	8124296	Fail	Did not show for test	f	w	40-55
	2966364	Fail	Did not show for test	f	w	40-55
	5599245	Fail	Did not show for test	f	w	40-55
	45824903	Fail	Did not show for test	f	w	40-55
	46279959	Fail	Did not show for test	f	w	40-55
	747803	Fail	Did not show for test	f	w	40-55
	14904745	Fail	Did not show for test	f	w	40-55
	38357965	Fail	Did not show for test	f	w	40-55
	43498939	Fail	Did not show for test	f	w	40-55
	46333137	Fail	Did not show for test	f	w	40-55
	36966729	Fail	Did not show for test	f	w	40-55
	10384274	Fail	Did not show for test	f	w	40-55
	46291239	Fail	Did not show for test	f	w	40-55
	46213652	Fail	Did not show for test	f	w	40-55
	842502	Fail	Did not show for test	f	w	40-55
	43125413	Fail	Did not show for test	f	w	56-70
	33926028	Fail	Did not show for test	f	w	56-70
	43662844	Fail	Did not show for test	m	b	22-25
	39700986	Fail	Did not show for test	m	h	26-39
	46265556	Fail	Did not show for test	m	h	26-39
	46353824	Fail	Did not show for test	m	h	26-39

	19219028	Fail	Did not show for test	m	h	26-39
	46360836	Fail	Did not show for test	m	na	26-39
	18285394	Fail	Did not show for test	m	w	
	23434041	Fail	Did not show for test	m	w	22-25
	30022353	Fail	Did not show for test	m	w	22-25
	46370075	Fail	Did not show for test	m	w	22-25
	28105064	Fail	Did not show for test	m	w	26-39
	20686478	Fail	Did not show for test	m	w	26-39
	25416916	Fail	Did not show for test	m	w	26-39
	17082559	Fail	Did not show for test	m	w	26-39
	22148409	Fail	Did not show for test	m	w	26-39
	18960436	Fail	Did not show for test	m	w	26-39
	27002183	Fail	Did not show for test	m	w	26-39
	38662153	Fail	Did not show for test	m	w	26-39
	46330437	Fail	Did not show for test	m	w	26-39
	20663439	Fail	Did not show for test	m	w	26-39
	46360726	Fail	Did not show for test	m	w	26-39
	11792436	Fail	Did not show for test	m	w	26-39
	34733130	Fail	Did not show for test	m	w	26-39
	32024942	Fail	Did not show for test	m	w	40-55
	46262585	Fail	Did not show for test	m	w	40-55
	18477649	Fail	Did not show for test	m	w	40-55
	9903335	Fail	Did not show for test	m	w	40-55
	46290722	Fail	Did not show for test	m	w	40-55
	819569	Fail	Did not show for test	m	w	40-55
	5686550	Fail	Did not show for test	m	w	40-55
	44820888	Fail	Did not show for test	m	w	40-55
	44634695	Fail	Did not show for test	m	w	56-70
	46220553	Fail	Did not show for test	m	w	56-70
	46281698	Fail	Did not show for test	m	w	56-70
	24785063	Fail	Did not show for test	m	w	56-70
	20104388	Fail	Did not show for test	m	w	56-70
	3850786	Fail	Did not show for test	m	w	56-70

3	Background Check						
		46362183	Fail	Failed Background Investigation	m	h	40-55
	Eligible	35769075	Active	Scored 70% or higher	m	w	26-39
		7480813	Active	Scored 70% or higher	f	b	40-55
		44776555	Active	Scored 70% or higher	m	w	
		24644463	Active	Scored 70% or higher	m	w	26-39
		46263395	Active	Scored 70% or higher	m	w	26-39
		45806562	Active	Scored 70% or higher	f	w	26-39
		46283271	Active	Scored 70% or higher	m	w	40-55
		46268615	Active	Scored 70% or higher	m	am	26-39
		33897062	Active	Scored 70% or higher	m	w	26-39
		43331240	Active	Scored 70% or higher	m	h	22-25
		33314788	Active	Scored 70% or higher	m	w	26-39
		21601101	Active	Scored 70% or higher	m	w	26-39
		26506969	Active	Scored 70% or higher	f	w	26-39
		45012410	Active	Scored 70% or higher	m	na	26-39
		32383366	Active	Scored 70% or higher	m	w	22-25
		33125559	Active	Scored 70% or higher	f	h	40-55
		30037465	Active	Scored 70% or higher	m	w	56-70
		46321623	Active	Scored 70% or higher	m	w	56-70
		28328784	Active	Scored 70% or higher	m	w	26-39

FIREFIGHTER

- » **Entry level position in the Davenport Fire Department**
- » **CPAT (Candidate Physical Ability Test): Pass/Fail**
- » **Written examination: 30%; must pass with a minimum of 70%**
- » **Interview: 70%; must pass with a minimum of 70%**
- » **List ready for certification**
- » **Salary range: \$55,142-\$78,896 | Davenport Association of Professional Firefighters Union**

FIREFIGHTER

Minimum Qualifications

- » **Must be at least 21 years of age at the time of certification.**
- » **Requires a high school diploma or equivalent.**
- » **Requires vision of 20/20 in each eye, or vision correctable to 20/20; normal color vision; normal hearing; drug screen test and vision/color vision screen will be given as part of pre-employment physical examination.**
- » **Must obtain an Iowa or National Registry EMT-B certificate within one (1) year after appointment and maintain throughout duration of employment.**
- » **Requires an Iowa Chauffeur's Driver's License Class D-2 within (1) year after appointment and must maintain throughout duration of employment.**
- » **Must be able to fulfill the requirements of the Recruit Academy.**
- » **Must become an Iowa resident within Scott or Eastern Muscatine counties within one year and maintain residency throughout duration of employment.**

FIREFIGHTER

Process Statistics

- » **223 Applicants**
- » **201 Candidates were qualified and invited to participate in the CPAT**
- » **89 Candidates passed the CPAT and were invited to participate in the written exam; 84 did not schedule a time for the CPAT; 16 did not show; 6 withdrew; 6 failed**
- » **50 passed the written exam and were invited to participate in the interview; 6 Candidates did not show for the written exam; 2 withdrew; 31 scored below 70%**
- » **22 Candidates passed the interview; 3 did not schedule a time to interview; 1 did not show; 1 withdrew; 23 scored below 70%**
- » **22 Candidates were sent through the background check phase; 1 failed**
- » **21 On certification list**

Applicants by Step Report								
: All Applications (Active & Archived)								
Generated by Courtney Jones on 03/30/2021 09:55:37								
Exam #:	1314							
Exam Plan:	FIREFIGHTER 2020							
Class Title:	FIREFIGHTER							
Recruiter:	Jones, Courtney							
Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group	
1	Application Received							
		42378593	Fail	Does Not Meet Minimum Qualifications	f	w	26-39	
		36231624	Fail	Withdrew from process	f	w	26-39	
		45500781	Fail	Does Not Meet Minimum Qualifications	m	am	22-25	
		26306954	Fail	Does Not Meet Minimum Qualifications	m	b	26-39	
		26306954	Fail	Does Not Meet Minimum Qualifications	m	b	26-39	
		39700986	Fail	Does Not Meet Minimum Qualifications	m	h	26-39	
		45360994	Fail	Does Not Meet Minimum Qualifications	m	w		
		45080327	Fail	Does Not Meet Minimum Qualifications	m	w	18-21	
		40994006	Fail	Does Not Meet Minimum Qualifications	m	w	18-21	
		41506448	Fail	Does Not Meet Minimum Qualifications	m	w	18-21	
		40300217	Fail	Does Not Meet Minimum Qualifications	m	w	18-21	
		45454459	Fail	Does Not Meet Minimum Qualifications	m	w	18-21	
		25622282	Fail	Does Not Meet Minimum Qualifications	m	w	22-25	
		37752716	Fail	Does Not Meet Minimum Qualifications	m	w	22-25	
		19809880	Fail	Does Not Meet Minimum Qualifications	m	w	22-25	
		40284152	Fail	Does Not Meet Minimum Qualifications	m	w	22-25	
		39770155	Fail	Does Not Meet Minimum Qualifications	m	w	22-25	
		44661360	Fail	Withdrew from process	m	w	22-25	
		45539611	Fail	Withdrew from process	m	w	22-25	
		29279118	Fail	Withdrew from process	m	w	26-39	
		45561808	Fail	Does Not Meet Minimum Qualifications	m	w	26-39	
		45494344	Fail	Withdrew from process	m	w	26-39	
2	CPAT Live Practice							
3	CPAT							
		45408485	Fail	Did not show for test		na		
		30142858	Fail	Did Not Schedule Exam by Deadline	f	b		
		34944310	Fail	Did not show for test	f	w	18-21	
		42715372	Fail	Did Not Schedule Exam by Deadline	f	w	22-25	
		40942832	Fail	Did Not Schedule Exam by Deadline	f	w	26-39	
		17725435	Fail	Did Not Schedule Exam by Deadline	f	w	26-39	
		19728614	Fail	Did Not Schedule Exam by Deadline	f	w	26-39	
		30729104	Fail	Did Not Schedule Exam by Deadline	f	w	26-39	
		20250346	Fail	Did Not Schedule Exam by Deadline	f	w	26-39	
		45464835	Fail	Failed Agility/Performance Tests	f	w	26-39	
		45321635	Fail	Did not show for test	m	a	18-21	
		17295646	Fail	Failed Agility/Performance Tests	m	a	18-21	
		15787441	Fail	Withdrew from process	m	a	26-39	
		7120624	Fail	Withdrew from process	m	am	26-39	
		31885982	Fail	Did Not Schedule Exam by Deadline	m	b		
		25336849	Fail	Did Not Schedule Exam by Deadline	m	b	22-25	
		42486407	Fail	Did Not Schedule Exam by Deadline	m	b	22-25	
		23263378	Fail	Did not show for test	m	b	22-25	
		45328672	Fail	Did Not Schedule Exam by Deadline	m	b	26-39	

	18855110	Fail	Did Not Schedule Exam by Deadline	m	b	26-39
	44471231	Fail	Did Not Schedule Exam by Deadline	m	b	26-39
	45406365	Fail	Did not show for test	m	b	26-39
	38550650	Fail	Did not show for test	m	b	26-39
	45345203	Fail	Did Not Schedule Exam by Deadline	m	b	40-55
	19658840	Fail	Did not show for test	m	h	
	45370482	Fail	Did Not Schedule Exam by Deadline	m	h	18-21
	45392033	Fail	Failed Agility/Performance Tests	m	h	18-21
	45409058	Fail	Did Not Schedule Exam by Deadline	m	h	22-25
	40211420	Fail	Did Not Schedule Exam by Deadline	m	h	22-25
	26503727	Fail	Did Not Schedule Exam by Deadline	m	h	22-25
	30303650	Fail	Did Not Schedule Exam by Deadline	m	h	22-25
	42926507	Fail	Did Not Schedule Exam by Deadline	m	h	26-39
	8438625	Fail	Did Not Schedule Exam by Deadline	m	h	26-39
	45517055	Fail	Did Not Schedule Exam by Deadline	m	h	26-39
	45516331	Fail	Did Not Schedule Exam by Deadline	m	h	26-39
	20313720	Fail	Did Not Schedule Exam by Deadline	m	h	26-39
	11317258	Fail	Did Not Schedule Exam by Deadline	m	h	26-39
	45363579	Fail	Did not show for test	m	h	26-39
	8257545	Fail	Withdrew from process	m	h	26-39
	8543983	Fail	Did Not Schedule Exam by Deadline	m	na	
	45421577	Fail	Did Not Schedule Exam by Deadline	m	na	22-25
	32781410	Fail	Did Not Schedule Exam by Deadline	m	na	40-55
	45332374	Fail	Did Not Schedule Exam by Deadline	m	w	
	45340603	Fail	Did Not Schedule Exam by Deadline	m	w	18-21
	31851358	Fail	Did Not Schedule Exam by Deadline	m	w	18-21
	34027622	Fail	Did Not Schedule Exam by Deadline	m	w	18-21
	39677297	Fail	Did Not Schedule Exam by Deadline	m	w	18-21
	44704530	Fail	Did Not Schedule Exam by Deadline	m	w	18-21
	24635056	Fail	Did Not Schedule Exam by Deadline	m	w	18-21
	44187700	Fail	Did Not Schedule Exam by Deadline	m	w	18-21
	43258694	Fail	Did Not Schedule Exam by Deadline	m	w	18-21
	24175392	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	25932541	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	44985507	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	43583140	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	35160280	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	43473162	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	39567644	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	40621246	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	38035018	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	45403244	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	37465276	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	38371706	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	32661268	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	27346563	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	45523482	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	24213358	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	30856420	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	24566115	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	45529813	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	43160872	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
	35281210	Fail	Did not show for test	m	w	22-25
	21450398	Fail	Did not show for test	m	w	22-25
	38306019	Fail	Did not show for test	m	w	22-25

		27407191	Fail	Withdrew from process	m	w	22-25
		6646176	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		11309996	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		45132962	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		32172100	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		30053195	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		39114423	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		22583176	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		45377635	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		45380790	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		45397709	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		30106602	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		33915278	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		18504592	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		27791005	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		23540760	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		45441120	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		45463892	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		30015482	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		30841869	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		33089865	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		45516173	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		37252232	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		18083813	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		45562272	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		13820673	Fail	Did not show for test	m	w	26-39
		45447427	Fail	Did not show for test	m	w	26-39
		1417690	Fail	Did not show for test	m	w	26-39
		15786480	Fail	Did not show for test	m	w	26-39
		45561419	Fail	Did not show for test	m	w	26-39
		39765757	Fail	Failed Agility/Performance Tests	m	w	26-39
		30009846	Fail	Failed Agility/Performance Tests	m	w	26-39
		31998989	Fail	Failed Agility/Performance Tests	m	w	26-39
		40919261	Fail	Withdrew from process	m	w	26-39
		9638261	Fail	Withdrew from process	m	w	26-39
		9473710	Fail	Did Not Schedule Exam by Deadline	m	w	40-55
		45406172	Fail	Did Not Schedule Exam by Deadline	m	w	40-55
		24546614	Fail	Did Not Schedule Exam by Deadline	m	w	40-55
4	Written Exam						
		33563599	Fail	Scored below 70%	m	w	26-39
		39892117	Fail	Scored below 70%	m	w	18-21
		45541397	Fail	Scored below 70%	m	w	18-21
		27061712	Fail	Scored below 70%	m	w	26-39
		10416300	Fail	Scored below 70%	m	a	40-55
		35562058	Fail	Scored below 70%	m	w	22-25
		25535597	Fail	Scored below 70%	m	w	26-39
		30682768	Fail	Scored below 70%	m	w	40-55
		40957353	Fail	Scored below 70%	m	a	22-25
		40185819	Fail	Scored below 70%	m	a	18-21
		17571465	Fail	Scored below 70%		w	
		45520695	Fail	Scored below 70%	m	w	22-25
		42619823	Fail	Scored below 70%	m	a	26-39
		44600858	Fail	Scored below 70%	m	w	22-25
		20474388	Fail	Scored below 70%	m	w	22-25
		43486545	Fail	Scored below 70%	m	w	40-55

		2151159	Fail	Scored below 70%	m	w	26-39
		14185594	Fail	Scored below 70%	m	w	26-39
		36147982	Fail	Scored below 70%	m	a	26-39
		45500339	Fail	Scored below 70%	m	w	18-21
		26586421	Fail	Scored below 70%		na	
		39406914	Fail	Scored below 70%	m	w	26-39
		45551174	Fail	Scored below 70%	m	w	26-39
		39905591	Fail	Scored below 70%	m	w	26-39
		43689190	Fail	Scored below 70%	m	b	26-39
		13306856	Fail	Scored below 70%	m	b	26-39
		5375003	Fail	Scored below 70%	m	w	40-55
		39033815	Fail	Scored below 70%	m	w	18-21
		44096707	Fail	Scored below 70%	m	w	22-25
		44198707	Fail	Scored below 70%	m	b	18-21
		45344662	Fail	Scored below 70%	m	w	22-25
		45351066	Fail	Did not show for test	m	b	22-25
		33017686	Fail	Withdrew from process	m	b	26-39
		31699215	Fail	Withdrew from process	m	h	26-39
		38192865	Fail	Did not show for test	m	w	22-25
		35160489	Fail	Did not show for test	m	w	22-25
		33798486	Fail	Did not show for test	m	w	22-25
		45330261	Fail	Did not show for test	m	w	26-39
		44696036	Fail	Did not show for test	m	w	26-39
5	Interview						
		13605872	Fail	Scored below 70%	m	w	26-39
		38107012	Fail	Scored below 70%	m	w	26-39
		10038156	Fail	Scored below 70%	m	w	26-39
		45537246	Fail	Scored below 70%	m	w	26-39
		45519683	Fail	Scored below 70%	m	w	26-39
		27167638	Fail	Scored below 70%	f	w	22-25
		34578410	Fail	Scored below 70%	m	a	22-25
		42240513	Fail	Scored below 70%	m	w	22-25
		43790723	Fail	Scored below 70%	m	a	22-25
		30641119	Fail	Scored below 70%	m	w	18-21
		44913579	Fail	Scored below 70%	m	w	18-21
		22684555	Fail	Scored below 70%	m	w	22-25
		35938371	Fail	Scored below 70%	m	w	26-39
		31589108	Fail	Scored below 70%	m	w	26-39
		45436396	Fail	Scored below 70%	m	w	26-39
		38389054	Fail	Scored below 70%	m	w	26-39
		30922092	Fail	Scored below 70%	m	na	22-25
		45244444	Fail	Scored below 70%	m	w	18-21
		45152969	Fail	Scored below 70%	m	w	22-25
		5407823	Fail	Scored below 70%	m	am	26-39
		45446777	Fail	Scored below 70%	m	w	26-39
		43395991	Fail	Scored below 70%	m	w	26-39
		35834527	Fail	Scored below 70%	m	w	26-39
		36169819	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
		43398311	Fail	Did Not Schedule Exam by Deadline	m	w	22-25
		31395958	Fail	Did Not Schedule Exam by Deadline	m	w	26-39
		11096935	Fail	Did not show for test	m	w	26-39
		39115166	Fail	Withdrew from process	m	w	26-39
6	Background Investigation						
		30868484	Fail	Failed Background Investigation	m	h	26-39
	Eligible	44739787	Active		m	w	26-39

		39379740	Active		m	w	22-25
		17600721	Active		m	w	26-39
		44613015	Active		m	w	22-25
		10391052	Active		m	w	26-39
		43945205	Active		m	w	26-39
		41525201	Active		m	w	18-21
		33017233	Active		m	w	22-25
		5558873	Active		m	w	26-39
		24086774	Active		m	w	26-39
		45142325	Active		m	w	26-39
		26127711	Active		m	w	22-25
		32734365	Active		m	w	22-25
		26271242	Active		m	w	26-39
		17654987	Active		m	w	26-39
		45127504	Active		m	w	22-25
		39184744	Active		m	h	26-39
		44966407	Active		m	w	22-25
		45424848	Active		m	w	26-39
		33990379	Active		m	w	26-39
		45550993	Active		m	w	26-39

FIRE CAPTAIN

- » Promotional position in the Fire Department
- » Written exam: 45%; must pass with a minimum of 70%
- » Practical: 45%; must pass with a minimum of 70%
- » Interview: 10%; must pass with a minimum of 70%
- » List ready for certification
- » Salary range: \$75,754-\$92,642 | Davenport Association of Professional Firefighters Union

FIRE CAPTAIN

Minimum Qualifications

- » **Requires one completed year of service as a fire Lieutenant with the Davenport Fire Department, knowledge of all Davenport streets, Instructor 1 certification, advanced training in incident command, and a two-year degree in a fire-related field or equivalent college level courses relevant to the position.**
- » **Must possess a valid Iowa Driver's License and maintain throughout duration of employment.**
- » **Must maintain residency throughout duration of employment (per Iowa Code 400.17).**

FIRE CAPTAIN

Process Statistics

- » **12 Applicants**
- » **12 Candidates were qualified and invited to participate in the written exam**
- » **7 Candidates passed and invited to participate in the practical**
- » **5 Candidates passed the practical and invited to interview**
- » **5 Candidates passed the interview**
- » **5 On certification list**

Applicants by Step Report

: All Applications (Active & Archived)

Generated by Gina Lechvar on 04/06/2021 14:24:23

Exam #:	1354						
Exam Plan:	Fire Captain (2021)						
Class Title:	FIRE CAPTAIN						
Recruiter:	Lechvar, Gina						
Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received						
2	Written Exam						
		9085591	Fail		m	w	26-39
		8809988	Fail		m	w	40-55
		1155942	Fail		m	w	40-55
		599543	Fail		m	am	40-55
		1137241	Fail		m	w	26-39
3	Fire Captain Assessment						
		46358685	Fail		m	h	40-55
		46287860	Fail		m	h	26-39
4	Interview						
	Eligible	46124535	Active		m	w	40-55
		46005943	Active		m	w	40-55
		1954965	Active		m	w	40-55
		46179668	Active		m	w	40-55
		1137403	Active		m	w	40-55

DISTRICT CHIEF

- » **Promotional position in the Davenport Fire Department**
- » **Written examination: 30%; must pass with a minimum of 70%**
- » **Interview: 70%; must pass with a minimum of 70%**
- » **List ready for certification**
- » **Salary range: \$86,515-\$113,526 | NON-BARGAINING**

DISTRICT CHIEF

Minimum Qualifications

- » **Associates degree in Fire Science, or closely related field; or an equivalent combination of education.**
- » **Presently serving as a member and an Officer within the Davenport Fire Department with at least five years of experience as a Fire Officer.**
- » **Requires an Iowa Chauffeur's Driver's License Class D-2 and must maintain throughout duration of employment.**
- » **Must be an Iowa resident within Scott or Eastern Muscatine counties and maintain residency throughout duration of employment.**

DISTRICT CHIEF

Process Statistics

- » **8 Applicants**
- » **8 Candidates were qualified and invited to participate in the written examination**
- » **7 Candidates passed the written examination and were invited to participate in the interview**
- » **7 Candidates passed the interview**
- » **7 On certification list**

Applicants by Step Report

: All Applications (Active & Archived)

Generated by Courtney Jones on 04/06/2021 09:53:13

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Exam #: 1342

Exam Plan: Fire District Chief

Class Title: Fire District Chief

Recruiter: Jones, Courtney

<u>Step #</u>	<u>Step Type</u>	<u>Person ID</u>	<u>Disposition</u>	<u>Inactivation Reason</u>	<u>Gender</u>	<u>Ethnicity</u>	<u>Age Group</u>
1	Application Received	31121704	Fail	Completed more than one application for same position	m	w	40-55
2	Written Exam	16903094	Fail		m	w	40-55
3	Interview	31121704	Active		m	w	40-55
	Eligible	46005943	Active		m	w	40-55
		46048213	Active		m	w	40-55
		1104708	Active		m	w	40-55
		723888	Active		m	w	40-55
		3345390	Active		m	w	26-39
		1137403	Active		m	w	40-55

THANK YOU

